



# Engineers Development Council

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Ref. No. : 636/M/2018

New Delhi, Date 05<sup>th</sup> April, 2018

By E mail

To,

The Competent Authority

Subject:- Executive Development Program- Call For Nominations

Dear Sir/Madam,

Engineers Development Council (EDC), registered under the Societies Registration Act XXI of 1860, No S-54901 of 2006 serves as autonomous body and representative of the various segments of Indian Industry with the mandate to provide impetus to collective interest in organized infrastructural development of the nation.

S No.	Topics	Date & Venue	Course Fee (Per Participant) Rs.	
			Non Residential	Residential
1.	"Roster Writing And Reservation In Services Govt. Policy for SCs, STs, OBCs and Physically Handicapped & Recruitment Rules In Government Departments Autonomous Bodies & PSUs".	Date 24th May, 2018 To 26th May, 2018 Venue:- Hotel Grand Mumtaz, Sri Nagar 11, Maulana Azad Road, Sri Nagar, Kashmir	30,690.00+18 %	53,690.00+18 %
2.	HR Management in Construction Industry and Communication Skills	Date 24th May, 2018 To 26th May, 2018 Venue:- Hotel Grand Mumtaz, Sri Nagar 11, Maulana Azad Road, Sri Nagar, Kashmir	30,690.00+18 %	53,690.00+18 %
3.	"Arbitration and Dispute Settlement Mechanism Vis a Vis Construction Contracts"	Date 21 <sup>st</sup> To 23 <sup>rd</sup> June, 2018 Venue:- Hotel Holiday Home, Cart Road, Shimla, HP	30,690.00+18 %	53,690.00+18 %
4.	"Materials management and purchase policy & procedure, E-procurement in Govt. departments, autonomous bodies".	Date 21 <sup>st</sup> To 23 <sup>rd</sup> June, 2018 Venue:- Hotel Holiday Home, Cart Road, Shimla, HP	30,690.00+18 %	53,690.00+18 %
5.	Quality System & Total Quality Management for Building & Highway Projects.	Date 21 <sup>st</sup> July, 2018 To 23 <sup>rd</sup> July, 2018 Venue :- "Hotel Shambhala" Leh-194 101, Ladakh (India).	36,214.00	62,354.00
6.				

	"Right to information Act 2005, Case Studies/ Court Cases And Improvement Of Record Management System".	Date 21 <sup>st</sup> July, 2018 To 23 <sup>rd</sup> July, 2018 Venue :- "Hotel Shambhala" Leh-194 101, Ladakh (India).	36,214.00	62,354.00
7.	Project Management for Engineers	Date 24-26 August,2018 Venue:- Hotel Peerless Sarovar Portico -A Sarovar Hotel, Port Blair, India	36,214.00	62,354.00
8.	"Finance Management in Govt. with Financial & Administrative Powers in Govt. departments, autonomous bodies"	Date 24-26 August,2018 Venue:- Hotel Peerless Sarovar Portico -A Sarovar Hotel, Port Blair, India	36,214.00	62,354.00

The response has been tremendous from various Govt. departments including PWD, Housing, Rural, Urban Development DEPARTMENT, Development Authority, Boards & Corporations etc. I am approaching you through this letter with a request to disseminate the list of these program to all the departments of your State so that they can avail advantage of the same. These program shall help the State planners to identify the areas of weakness in system and boost the economy and employment of the State.

I am sure you will like to nominate the Engineers, Architects, Administrators for this program. For more details Contact at Mobile No 09410633345 Email:-infoedc1977@gmail.com, info@edcnic.in.

We would also welcome invitation from your side for In- House Training program at your premises.

Thank you and assuring you of our best service as per our tradition.

With best regards.

Yours Truly  
For Engineers Development Council



Manager (TRG)

## HR Management in Construction Industry and Communication Skills

Date:- 24<sup>th</sup> May,2018 To 26<sup>th</sup> May,2018 (3 days), Venue:- Hotel Grand Mumtaz, Sri Nagar 11, Maulana Azad Road, Sri Nagar, Kashmir ( J &K), Opting for residential accommodation are requested to go directly and stay in A/C rooms at Hotel Grand Mumtaz, Sri Nagar 11, Maulana Azad Road, Sri Nagar, Kashmir ( J &K), Check In :- 23<sup>rd</sup> May,2018 ( Afternoon) & Check Out :- 26<sup>th</sup> May, 2018 ( Forenoon)

### Objectives

The program aims to-Expose managers to the expected human resource management techniques used specifically in the construction industry, Tips to develop skills of utilizing the existing human resource efficiently

Building stable and effective relationships, Importance of communicating with a rapport and effectively.

Instill the concept of group dynamics and identifying the helping and hindering roles, Diagnose the existing HRM abilities by conducting individual and group exercises

### Contents

Skills of a manager, Changing readiness through behavior modification, Attitude and Motivation, Understanding self through JOHARI window, Target setting and implementing, One minute management, Effective follow-up

Making decisions that stick, Helping and hindering group roles, To help achieve peak performance, Communication skills-verbal and non-verbal, Organizational communication, Stress and anger management, Time management

Understanding the human needs and wants-perception, Problem solving modes and ability, Leadership techniques

Who Should Attend? Administrators /Chief Engineers SE/EE to Project Manager

“Roster Writing And Reservation In Services Govt. Policy for SCs, STs, OBCs And Physically Handicapped & Recruitment Rules In Government Departments Autonomous Bodies & PSUs”.

Date:- 24<sup>th</sup> May,2018 To 26<sup>th</sup> May,2018 (3 days), Venue:- Hotel Grand Mumtaz, Sri Nagar 11, Maulana Azad Road, Sri Nagar, Kashmir ( J &K), Opting for residential accommodation are requested to go directly and stay in A/C rooms at Hotel Grand Mumtaz, Sri Nagar 11, Maulana Azad Road, Sri Nagar, Kashmir ( J &K), Check In :- 23<sup>rd</sup> May,2018 ( Afternoon) & Check Out :- 26<sup>th</sup> May, 2018 ( Forenoon)

**THE NEED** Concepts of reservation is a hot topic being debated these days in governmental circles, courts, media and industrial circles in context of economic and social changes emerging these days. Participants have to understand & appreciate need of reservation because the society is still caste ridden and need the governmental support to come in the main stream. Further a section of our society lack physical ability to earn their livelihood independently and need support. These issues are discussed in the context of orders issued by the govt. from time to time. The course will definitely benefits the officer connected with the execution of reservation scheme.

### **OBJECTIVE**

- To enable the participants to have an insight into the Reservation.
- Prepare and operate Reservation Rosters.
- The inbuilt scheme of Seniority of SC/ST/OBC.
- Procedure to fill up the backlog vacancies.

### **PROGRAMME COVERAGE**

- Objectives and historical background and constitutional provisions for Reservation of posts in services.
- Criteria for determining-SC, ST and OBC.

- Relaxations and Concessions to Reserved Category of persons in appointment.
- Scope and quantum of Reservations in direct appointment.
- Scope and quantum of Reservations in promotion.
- Horizontal reservation for Ex- Serviceman, Physically Handicapped Persons, Sportsmen and Compassionate appointments.
- Preparation of Post-Based Roster.
- Seniority of persons selected on own's merit list and against reserved posts.
- Preparation of Combined Seniority where requirement is based against reserved posts.
- How to deal with cases of reservation where the cadre strength is (i) one post and (ii) less than 14.
- De-reservation procedure.
- Carry forward of de-reserved posts and filling up of backlog vacancies.
- Practical exercise on reservation.
- A latest development in the area of the reservation.
- Role of Liaison officer, Schedule Caste Commission and Schedule Tribes Commission.
- Maintenance of Reservation Procedure.

The focus of this program is on case studies Practical Exercises in preparation of the Roster. Considerable time would be allotted for this part of the training. Administrative aspects will receive only passing mention. In this respect, this program is unique in design.

- **Note:-** Centre encourages prospective participants and their managements to write in advance specifying any issues/problems areas which they would like to be included in course material/or and discussed during the workshop provided they are within the ambit of the subject of the program.

**“Arbitration and Dispute Settlement Mechanism Vis a Vis Construction Contracts”**

**Date:- 21<sup>st</sup> June, 2018 To 23<sup>rd</sup> June,2018 (3 days), Venue:- Hotel Holiday Home, Near Lift, Cart Road, Shimla, , High Court , Himachal Pradesh India** Opting for residential accommodation are requested to go directly and stay in A/C rooms at Hotel Holiday Home, Near Lift, Cart Road, Shimla, , High Court , Himachal Pradesh India **Check In :- 20<sup>th</sup> June, 2018 ( Afternoon) & Check Out :- 23<sup>rd</sup> June,2018 (Forenoon)**

The topics tentatively planned to cover are:

1. Dispute Settlement Mechanism in Construction Contracts
2. The Law relating to Arbitration–Domestic and international
3. Relevance of Law of Contract in Dispute Resolution
4. Emerging Trends in Judicial Approach to Domestic and International Arbitration
5. Party Autonomy and Avoidance of Delays in Arbitration
6. Qualification and Professional Ethics required of an Arbitrator
7. Enforcement of Awards.

We are sure that this program will benefit our executives, engineers and officers and you will extend our support to make our attempt purposeful and successful.

**“Materials management and purchase policy & procedure, E- procurement in Govt. departments, autonomous bodies”**

**Date:- 21<sup>st</sup> June, 2018 To 23<sup>rd</sup> June,2018 (3 days), Venue:- Hotel Holiday Home, Near Lift, Cart Road, Shimla, , High Court , Himachal Pradesh India** Opting for residential accommodation are requested to go directly and stay in A/C rooms at Hotel Holiday

Home, Near Lift, Cart Road, Shimla, , High Court , Himachal Pradesh India Check In :-  
20<sup>th</sup> June, 2018 ( Afternoon) & Check Out :- 23<sup>rd</sup> June,2018 (Forenoon)

### THE NEED

Scandals in Govt purchases are highlighted in the headlines of newspapers more often than one would expect. Scandals are mainly because of circumvention of the rules and regulations laid down for purchase. Avarice and caprice come into play when unscrupulous suppliers are able to hoodwink Purchase Officers especially those who are bereft of in depth knowledge of the rules and regulations on the subject. Therefore, the need is to impart proper training to Purchase Officers and their superiors in each and every organization. \

### OUR FACULTY

We have our own regular Faculty. In Service officers are also invited by us as Guest Faculty. All our faculty members have rich purchase experience since they are mostly retired Joint Secretaries of the Govt of India.

### OUR REGULAR FACULTY

Shri M.C.Panda : Addl. Dir. Gen. D.G.S&D, Shri Ravi Gupta: Addl. Dir. Gen. D.G.S&D, Shri K.K. Ghosh: Jt. Secretary, Min of Home Affairs, ShriMk.K. Bhatnagar: Dy. Dir. Gen.D.G.S&D, Shri A.K. Srivastav : Dy. Dir.Gen.D.G.S&D[Retd.] , ShriSurjitLal: Dy. Dir.Gen.D.G.S&D[Retd.], ShriHarbansLal: Dy. Dir.Gen.D.G.S&D[Retd.], Shri A.N. Kapur :Director [Trg.] Guest Faculty is invited from premier Purchase Departments of the Govt of India.

### METHODOLOGY

Our main emphasis is on having full involvement of the participants in the subject matter under discussion. Our faculty members deliver lectures intercepted by discussion with participants on each topic so as to ensure that they get full grasp of the subject and have clear concept of the rules and their application. Case studies, group discussion, exercises etc. are also held.

### PROGRAMME COVERAGE

- Need & Scope of Contract Management , Execution and Monitoring of the Contract., CVC Guidelines, Public Procurement in India – An Overview, Historical background., Fundamental Principles of Public Buying., Transparency, Fairness., Efficiency, Economy and Accountability.
- General Financial Rules, Objectives., Modification of the rules – Procedure. Financial Propriety, Modes of Procurement, Local Purchase, Bid system., Procurement Planning, Items to be procured, Quantity to be procured, Broad Specifications, Mode of Procurement. Eligibility criteria for goods, Eligibility and qualification of Bidders. Delivery Schedule
- Procedure for bidding, Procedure for settlement of disputes. Criteria for-
  - a) Determining responsiveness of bids., Evaluating the bids on common platform.
  - b) Awarding contract to the responsive lowest bidder.
- Preparation of Bid Documents, Instructions to bidder, Conditions of Contract, Schedule of Requirement., Specifications and allied Technical Details., Price Schedule for quoting prices., Contract Form, Making Bidding document self contained and comprehensive without ambiguity.
- Tender Enquiry- Opening & Evaluation of Tenders, Bid Publicity. Sale of Bid Documents, Submission of Bids., Bid opening. Bid Evaluation. Spot Comparative Statement, Ranking Statement, Rejection of Bids
- Award of Contract Technical specifications of items/packing., Contract conditions, General., Special conditions of contract.
- Contract Management:- Constitutional provisions., General principles of contract., Standard Forms., Contract Document –Financial limits., Cost Plus Contract, Price Variation Clause.,

Payment of Duties and taxes, Foreign exchange fluctuations, etc., Lump sum contracts., Liquidated damages., Warranty clause. Acceptance/Rejection of goods., Amendments of contracts., Resolving disputes, Monitoring of contracts., Bank guarantee or other instruments, Quality Assurance, Pre-dispatch inspection., E-Procurement, Final Inspection, Consumer's right of rejection, Preliminary examination of goods on receipt, Disposal of Goods, Identification of stores for disposal, Modes of disposal

**“Right to information Act 2005, Case Studies/ Court Cases And Improvement Of Record Management System”**

**Date 21<sup>st</sup> July, 2018 To 23<sup>rd</sup> July, 2018, Venue :- “Hotel Shambhala” Leh-194 101, Ladakh (India). Opting for residential accommodation are requested to go directly and stay in A/C rooms at “Hotel Shambhala” Leh-194 101, Ladakh (India) Check In :- 20<sup>th</sup> July, 2018 ( Afternoon) & Check Out :- 23<sup>rd</sup> July, 2018 (Forenoon)**

### **THE NEED**

RTI is an important weapon in the hands of our citizens, empowering them to seek any accessible information from a public Authority, and making the Govt. and its functionaries more accountable and responsible, A lot of publicity has been given to the RTI Act through Print and Electronic media to make the people aware of the scope and extent of this new right and all the more procedure for obtaining information.

- Awareness of this new enactment is necessary not-only for the ordinary citizen but also the functionaries of Public Authority. Who should familiarize themselves with the procedure for dealing with complaints from the information seekers records to be maintained the information exempt from disclosers, role of central and state information commission etc.
- Keeping the above aspect in view i.e. (i) spreading the public awareness of the RTI and equipping the subordinates of Public Authority with the knowledge of procedure and requirements of RTI Act, this programme has been designed for the benefits of the participants.

### **PROGRAMME COVERAGE**

- Records Management, Right to information Act Constitutional provisions objectives etc, Right to information extent & coverage, Exemptions from disclosures, Procedure for obtaining information
- Information related to Third Party, Public Authorities under the Act, functions and responsibilities.
- Role of Public Information office first Appellate Authority, Constitution of Central/State information commission-selection and terms & conditions of appointment or removal of its member, Role of Central Information Commission, Appeals, Complaints, Practical Problems in implementation. Case Studies/ Court Cases, Offence & Penalties.

**Quality Systems & Total Quality Management (TQM) for Buildings & Highway Projects**

**Date 21<sup>st</sup> July, 2018 To 23<sup>rd</sup> July, 2018, Venue :- “Hotel Shambhala” Leh-194 101, Ladakh (India). Opting for residential accommodation are requested to go directly and stay in A/C rooms at “Hotel Shambhala” Leh-194 101, Ladakh (India) Check In :- 20<sup>th</sup> July, 2018 ( Afternoon) & Check Out :- 23<sup>rd</sup> July, 2018 (Forenoon)**

**Objective : Upon completion of the course the participants will :**

- 1. be able to understand the requirements of specifications For Buildings road and bridge works.**
- 2. become familiar with quality standards for highway projects**



3. be able to implement the quality standards

4. become familiar with testing procedures

Course Contents : -

A) Specifications for Buildings, Roads and Bridge Works

- Performance standards, Quality Control Tests

B) Quality Systems : Quality Control and Quality Assurance

- For Road works, For Bridge works, For Buildings Works

C) Testing Procedures

- Sampling procedures, Laboratory work on various Tests, Laboratory Equipment

Course Co-ordinator : Addl. Director, EDC, Course Faculty : Eminent professionals in the field (retired/serving) from M/o SRT&H, NHAI, CRRI, IITs, PWDs, Consulting firms.

Target Group : This course is designed for Chief Engineers, SE, Executive Engineers.

#### Project Management for Engineers

Date 24-26 August,2018 Venue:- Hotel Peerless Sarovar Portico -A Sarovar Hotel, Port Blair,

India Opting for residential accommodation are requested to go directly and stay in A/C rooms at Hotel Peerless Sarovar Portico -A Sarovar Hotel, Port Blair, India, Check In :- 24<sup>th</sup> August, 2018 ( Afternoon) & Check Out :- 26<sup>th</sup> August, 2018 (Forenoon)

#### Introduction

As is well known, most projects are very complex, have numerous inter-dependent and inter-related activities, involve heavy investments, require high level of technology and need effective management of voluminous resources. They cross geographical boundaries, corporate channels, traditional systems and cultural diversities. Modern projects have inherent difficulties, uncertainties and risks. They interact technically, economically and socially with the environment. The fast changing environments of the present era impose numerous financial, legal, ethical, environments, and logistic constraints. Project management involves use of technical and management skills to achieve the project objectives, within the specified time, budgeted cost and predefined quality specifications, by leading the project participants, efficiently, effectively and ethically. While our engineers possess technical expertise, they often lack project management skills.

#### Objective

The main Objectives of the Course are to discuss advanced project management tools so as to orient engineers with the knowledge and skills needed to manage such projects, covering aspects like formulation of a project and management of its scope, organization, time, resources, costs, quality, procurement, risks, information system and interpersonal skills.

#### Contents

Introduction-Project Planning, Implementation & Control, Formulation and Appraisal, Time Management, Resource Management, Cost Planning and Control, Quality, Safety and Environment, Procurement and Contract management

Risk Management, Online Computerized Monitoring System (OCMS), MS Project, Managing Project Information system, Financial Management, Organization, Team building and Interpersonal skills

Case StudiesThe participants will be issued course material during the course

“Finance Management in Govt. with Financial &Administrative Powers in Govt. Departments, Autonomous Bodies”.

Date 24-26 August,2018 Venue:- Hotel Peerless Sarovar Portico -A Sarovar Hotel, Port Blair,

India Opting for residential accommodation are requested to go directly and stay in A/C rooms at Hotel Peerless Sarovar Portico -A Sarovar Hotel, Port Blair, India, Check In :- 24<sup>th</sup> August, 2018 ( Afternoon) & Check Out :- 26<sup>th</sup> August, 2018 (Forenoon)

#### THE NEED

Finance Management is catalyst to the success of an organization. The management techniques and the skill to apply the same can help in growing of the organization by

leaps and bounds. Govt of India have therefore framed rules for finance management and the same have been compiled in the form of a book called G.F.R. (General Financial Rules ) which was substantially modified in 2005 .Autonomous organization can follow these rules or make their own rules on the pattern of G.F.R. Training program will help in having clear concept of the management techniques and the rules on the subject, and to become aware of the pitfalls and also how to avoid the same The program is useful not only for base level officers but also for all the officers concerned with Finance Management. The program is also useful for others not directly connected with Finance Management as they can plan their programs properly on the basis of the finance Management requirements. Program coverage is as under:

#### **PROGRAMME COVERAGE:-**

- **General Financial Rules, 2007, Standards of Financial Propriety, Purchase Policy , Purchase of Stores , Contract Management**
- **Instructions on Economy in Expenditure, Delegation of Financial, Appropriation and Re-Appropriation of funds , Filling up of Posts.**
- **Loans & Advances –Interest Bearing Loans. (car, Motor bike) , Count Attachment Decrees, Defalcation and Losses , Security Deposits, Features of Direct Tax Code**
- **NOMINATION**

#### **OUR FACULTY**

We have our own regular Faculty. In Service officers are also invited by us as Guest Faculty. All our faculty members have rich in experience since they are mostly retired Joint Secretaries level of the Govt of India.

#### **METHODOLOGY**

Our main emphasis is on having full involvement of the participants in the subject matter under discussion. Our faculty members deliver lectures intercepted by discussion with participants on each topic so as to ensure that they get full grasp of the subject and have clear concept of the rules and their application. Case studies, group discussion, exercises etc. are also held.

#### **NOMINATION**

Each Nomination, Residential/ Non Residential, should be accompanied by a Demand Draft of the required amount drawn in favor of “Engineers Development Council” payable at New Delhi and should be sent in advance along with the nomination. Payment for Defence Employees will be received after completion of the course and submission of our pre-receipted Bills.

#### **Cheques of Outstation Units will not be accepted.**

Substitution of nominees can be permitted.

Opting for residential accommodation are requested to go directly and stay in A/C rooms the participants regarding their stay and is absolutely optional. Participants are free to stay at any other place of their choice and convenience.

Non-Residential-Please send the payment in advance on before commencement of the Program

Residential-Accommodation would be available if confirmed Payment in advance before Commencement of the Program.

Payment may please be made through Bank Draft in favor of “Engineers Development Council” payable at New Delhi.

TEA/COFFEE BREAK

11:15 AM to 11:30 AM & 03:15 PM to 03:30 PM

LUNCH

01:00 PM to 02:00 PM

#### **ADMISSION PROCEDURE**

Admission will be made on first come first served basis only. Intimation regarding admission of the nominee to the program will be communicated as soon as possible after the receipt of nomination.



## PROGRAMME DURATION & SCHEDULE

It will be a three days Technical Workshop will be conducted from 9.30 AM to 5.00 pm daily. There will be 4 sessions each day. Each session will be of 75 minutes duration.

## REPORTING TIME

The participants are to report for registration at 9:00 AM at Venue.

## ARRANGEMENTS BY US

Working Lunch, Tea/Coffee with Snacks, Course material, Pad, Pen, Bag/Folder, Participation Certificate.

Transport:-The candidates have to make their own arrangements.

## Certification

The participants will be awarded certificates on completion of the course without any absenteeism on 3<sup>rd</sup> day at the end of the course.

## FURTHER INFORMATION

It is hereby reaffirmed that the aforesaid Program shall be conducted as Per schedule and will not be changed / postponed or cancelled except for reasons unforeseen & beyond our control.

Note: Or You can call the Central Line +91-9410633345 for any queries regarding the Workshop Further enquiries and correspondence regarding admission and other matters relating to the program may be addressed

Sh. Anil Aggarwal (Addl. Director (TRG))	Malika Sethi Prog Co-ordinator
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**Note:** - In house Training Program are also organized by us. In-house training programs at the premises of sponsoring organizations – Subjects can be selected by th sponsors.

## ORGANISATIONS BENEFITTED BY TRAINING PROGRAMES OF Engineers Development Council

- ❖ Advanced Data Processing Research Institute
- ❖ Aerial Delivery Research & Devt. Establishment-DRDO-Agra
- ❖ Aeronautical Development Establishment-DRDO-Agra
- ❖ Agricultural Engg. Research Centre-Pune
- ❖ Airports Authority Of India, New Delhi
- ❖ All India Institute Of Medical Sciences-(5 Candidates in a workshop)
- ❖ All India Radio-Ahmedabad, New
- ❖ Haryana Seeds Dev. Corporation Ltd
- ❖ Haryana Coop. Labour & Construction Fed. Ltd
- ❖ H.Q. Commander Works Engineers-Jhansi
- ❖ Himachal Pradesh Public Works Department, Dharmshala, HP
- ❖ Haryana Public Works Department, Chandigarh
- ❖ Haryana Turism Corporation Ltd
- ❖ Haryana Public Health Engineering Department
- ❖ National Institute Of Fashion Technology-Kolkata, Hyderabad & N.Delhi
- ❖ National Institute Of Pharmaceutical Education & Research-Punjab
- ❖ National Institute Of Rural Development-Hyderabad
- ❖ National Institute Of Res. On Jute & Allied Fibre Tech. (ICAR)-Kolkata
- ❖ National Institute Of Science Communication (CSIR)-N.Delhi
- ❖ National Institute Of Technology-Jamshedpur & Allahabad
- ❖ National Institute Of Urban Affairs- New

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| Delhi, Chennai & Orissa.                                     |  | Delhi  |
| ❖ All India Soil & Land Use Survey                           | ❖ Haryana State Agriculture Marketing Board                  | ❖ National Horticulture Board- Gurgaon, National Zoological Park                 |
| ❖ Atomic Energy Regulatory Board- Mumbai                     | ❖ Haryana Urban Development Authority                        | ❖ National Metallurgical Lab. (CSIR)- Jamshedpur                                 |
| ❖ Arunachal Pradesh Public Works Department                  | ❖ Haryana Dairy Dev. Coop. Feed. Ltd                         | ❖ National MST Radar Facility- Andhra Pradesh                                    |
| ❖ Andhra Pradesh Roads Development Corporation               | ❖ Haryana Industrial Development Corporation Ltd             | ❖ National Open School- Nabard, Mumbai   |
| ❖ <i>Bhakra Beas Management Board, Chandigarh</i>            | ❖ Haryana PrathmikShikshaPariyojnaParishad                   | ❖ National Power Training Institute-Min. Of power-Faridabad                      |
| ❖ Bhabha Atomic Research Centre- Mumbai                      | ❖ Indian Coast Guard-New Delhi, Chennai, Mumbai, Port Blair  | ❖ National Research Centre For Grapes-Pune                                       |
| ❖ Bharat Sanchar Nigam Ltd.- Mumbai                          | ❖ Indian Institute Of Mass Communication- New Delhi          | ❖ National Research Centre For Oil Palm- ICAR-Andhra Pradesh                     |
| ❖ Bhartiya Reserve Bank Note Mudran Ltd. (R.B.I)- Bangalore  | ❖ Indian Institute Of Packaging-Mumbai                       | ❖ National Research Development Corporation- New Delhi                           |
| ❖ Brahmaputra Board- Guwahati                                | ❖ Indian Instt. Of Science- Bangalore                        | ❖ National Remote Sensing Agency- Deptt. Of Space-Hyderabad                      |
| ❖ Building Material & Technology Promotion-GOI               | ❖ Indian Institute Of Remote Sensing-dept. Of Space-Dehradun | ❖ National Institute of Agricultural Extension Management, Hyderabad, A.P. India |
| ❖ Bureau Of Indian Standards-Jaipur, Ghaziabad, M.P. & Bihar | ❖ Indira Gandhi National Open University- New Delhi          | ❖  |
| ❖ Bureau Of Police research & Development- Kolkata           | ❖ Indo Burma Petroleum Company Ltd.- Haryana                 | ❖ National River Conservations Directorate – New Delhi                           |
| ❖ Centre for Research and Industrial Staff Performance       | ❖ ICAR Research Complex For Eastern Region-Patna             | ❖ National Test House-Govt. Of India- Kolkata                                    |
| ❖ CONTAINER CORPORATION OF INDIA LTD, New Delhi              | ❖ INS Hansa- Goa, INS Hansa-New Delhi                        | ❖ National Water Development Agency  |
| ❖ Central Electricity Regulatory Commission- New Delhi       | ❖ IIT Mandi (H.P.)   | ❖ Naval Materials Research Laboratory- Mumbai                                    |
| ❖ Central Forensic Science Laboratory- Hyderabad             | ❖ Inspectorate Dock Safety- Mumbai                           | ❖ National Power Training Institute, (Ministry Of Power Govt of India) ,         |

- ❖ Central Industrial Media Institute-Chennai
- ❖ Central Industrial Security Force M.H.A-NewDelhi
- ❖ Central Institute For Cotton Research-Nagpur
- ❖ Central Institute For Sub-Tropical Horticulture-Lucknow
- ❖ Central Institute For Research On Cotton Technology-Mumbai
- ❖ Central Institute Of Fisheries Education(ICAR)-Mumbai
- ❖ Central Avian Research Institute – U.P.
- ❖ Central Council For Research on Unani Medicine, Homeopathy-New Delhi
- ❖ Central Institute Of Plastics Engg. & Tech.-Bhopal
- ❖ Central Institute Of Psychiatry-Govt. Of India-Ranchi
- ❖ Central Labour Institute-Mumbai CSIR Madras Complex
- ❖ Central Pollution Control Board-New Delhi, Bhopal & Kanpur
- ❖ Central Pulp & Paper Research Instt. Min. Industry-Saharanpur
- ❖ Central Sheep Breeding Farm-Haryana
- ❖ Central Silk Board-Bangalore
- ❖ Central Tasar Research & Training Institute-Ranchi
- ❖ Central water
- ❖ Institute Of Hotel Management-MIN. of Tourism
- ❖ Institute For the Physically Handicapped-New Delhi
- ❖ Indian Institute Of Pulses Research (ICAR)- Kanpur
- ❖ Indian Schools OF Mines-Dhanbad
- ❖ Inter-Univ. Centre For Astronomy & Astrophysics (UGC)-Pune
- ❖ Indian Council Of Agriculture Res. For N.E.H. Region-Meghalaya
- ❖ Indian Institute Of Technology –Kharagpur, N.D., Guwahati &Roorkee
- ❖ Indira Gandhi National Centre for the Arts, New Delhi (india)
- ❖ India Tourism Development Corporation
- ❖ Inter University Centre for Astronomy and Astrophysics
- ❖ IIT Madras, Chennai
- ❖ Indian Overseas Bank-Chennai
- ❖ Institute For Design Of Electrical Measuring Instruments
- ❖ **Indian Institute of Management Kozhikode**,Kozhikode, Kerala,
- ❖ Institute For Development & research In Banking Tech.-Hyderabad
- ❖ Institute For Research In Medical Statistics (ICMR)-New Delhi
- ❖ Institute Of Life Sciences
- Faridabad, india
- ❖ Naval Dockyard-Vishakhapatnam, Delhi & Mumbai
- ❖ Naval Science & Technological Laboratory- Hyderabad
- ❖ Naval Store Department-Goa
- ❖ National Science Centre, New Delhi
- ❖ National Institute of Ocean Technology, Chennai
- ❖ Navi Mumbai Municipal Corporation
- ❖ Nehru Yuva Kendra Sangathan-GOI- New Delhi
- ❖ New Delhi Tuberculosis Centre
- ❖ National Institute Of Technology Manipur, Imphal
- ❖ North East Regal Instt. Of water & Land Management –GOI
- ❖ National Council for Promotion of Urdu Language, New Delhi
- ❖ North Eastern Region Community Resources Society –MHA- Shillong
- ❖ Nuclear Power Corpn Of India Ltd. – Maharashtra
- ❖ NEYVELI LIGNITE CORPORATION LIMITED, Chennai
- ❖ National Rural Health Mission, Mumbai
- ❖ **NLR Foundation**, New Delhi, India
- ❖ National Institute of

Commission-New Delhi

- ❖ Centre For Air Borne Systems, Min. Of Defence-Banglore
- ❖ Centre For Development Of Telematics-GOI-Hyd
- ❖ Centre For Dev. Of Advanced Computing- Min Of Infor Tech-N.D. & Pune
- ❖ Centre For Electronics Design & Tech. Of India-Punjab, Aurangabad & Kerala
- ❖ Centre For Electronics test Engg.(GOI)-Hyderabad
- ❖ Centre for Environment & Explosive Safety- Min. Of Defence
- ❖ Centre For Informal Education &Devt. Studies-Banglore
- ❖ Centre For Airworthiness and Certn-DRDO-Banglore
- ❖ Centre For Development Of Glass Industry-GOI-UP
- ❖ Centre For Wind Energy Technology-Chennai
- ❖ Central Agricultural University, Imphal, Manipur
- ❖ Centre for Research and Industrial Staff Performance, Bhopal, Madhya Pradesh, India
- ❖ Chennai Petroleum Corp. Ltd.
- ❖ Chennai Port Trust
- ❖ Chief Engineer (R&D)-Lucknow Zone & H.Q.N.D
- ❖ Chandigarh Housing

- ❖ Institute OF Secretariat Training & Management-New Delhi
- ❖ Integrated Test Range, Min. Of Defence –Chandipur
- ❖ Inland Waterways Authority Of India-Min. Of Shipping-Gol
- ❖ Indo-Danish Tool Room-GOI- Jamshedpur
- ❖ Interim Test Range Min. Of Defence-Chandipur
- ❖ Indo German Tool Room-Ahmedabad, Delhi& Indore
- ❖ Indian Council For Agriculture Research-KrishiBhawan
- ❖ IOC,R&D Centre-Faridabad, IOC-Haldia
- ❖ IOC- Barauni, Gujarat & Guwahati Refineries
- ❖ J.N. Aluminium Research Devt. & Design Centre-Min. of Mines- Nagpur
- ❖ Jawaharlal Nehru University, New Delhi
- ❖ J&K Economic Recostruction Agency
- ❖ Jammu & Kashmir Project Construction Corporation Ltd
- ❖ KendriyaVidyalayaSangathan
- ❖ Konkan Railway Corporation Ltd, NaviMumabi
- ❖ KalyanDombivali Municipal

- Electronic and Information Technology, Chennai.
- ❖ National Institute of Electronic and Information Technology, New Delhi
- ❖ NATIONAL INSTITUTE OF OCEAN TECHNOLOGY,Chennai, Tamil Nadu,
- ❖ NHM, Mumbai Maharashtra Department Of Health Services, Mumbai
- ❖ National Highways Authority Of India, New Delhi,
- ❖ O/o The Commissioner Of Central Excise-Madurai & Kolkata
- ❖ Ordnance Cable Factory- Chandigarh
- ❖ Ordnance Factory Board- Kolkata (5 Candidates in a Workshop)
- ❖ Oil & Natural Gas Corporation Ltd. – Dehradun
- ❖ Orissa Industrial Infrastructure Development Corporation
- ❖ Pasteur Institute Of India- Tamil Nadu
- ❖ Physical Research Laboratory, Dept. Of Spac-Gol-Ahmedabad
- ❖ Power Grid Corporation Of India Ltd.- New Delhi
- ❖ Punjab Mandi Board
- ❖ Punjab Police Housing Corporation Ltd,
- ❖ Punjab State Electricity Board
- ❖ Process & Product

Board	Corporation	Development Centre- Min. Of SSI- Agra
❖ Chandigarh Engineering Department, Chandigarh, UT		
❖ Container Corporation Of India Ltd.(17 Candidate in a Workshop)	❖ Karnataka Housing Board	❖ Punjab National Bank- New Delhi, RajkumariAmritKaur College, Delhi
❖ CONTAINER CORPORATION OF INDIA LTD.( Rail Mantralaya), New Delhi	❖ Karnataka Power Transmission Corporation LTD	❖ Punjab State Warehousing Corporation & Conware. Ltd
❖ Combet Vehicles Research & Development Estt.- Chennai	❖ Karnataka Power Transmission Corporation LTD	❖ Punjab Small Industries & Export Corporation Ltd
❖ Council Of Architecture- New Delhi	❖ Kerala Water Authority	❖ Punjab Energy Development Agency
❖ C.B.I Academy Ghaziabad	❖ Kerala Irrigation South Circle, Kerla INDIA	❖ Punjab Water Supply & Sewerage Board
❖ Chhattisgarh medical Services Corporation Ltd, Raipur (C.G.)	❖ LalBahadurShastry National Academy OF Administration- Massoore	❖ Punjab Rural Development Board
❖ C-DAC, Centre for Development of Advance Computing, Thiruvananthapuram	❖ Lalit Kaka akademi, (National Academy of Art), New Delhi	❖ Punjab Small Ind. & Export Corporation
❖ <b>CHANDIGARH INDUSTRIAL &amp; TOURISM DEVELOPMENT CORPN. LTD</b>	❖ LokNayak Hospital – New Delhi	❖ Punjab Information & Communication Technology Corporation Ltd
❖ Central Agricultural University, Imphal, Manipur, India	❖ Loktak Development Authority, IMPHAL	❖ Punjab Infrastructure Development Board
❖ Chhattisgarh Housing Board	❖ LRS Institute Of T.B. & Allied Diseases- New Delhi	❖ Punjab Tourism Development Corporation
❖ City Municipal Council Raichur Karnataka	❖ Madras Export Processing Zone-Min Of Commerce- Chennai	❖ Punjab Urban Development Authority
❖ Chattisgarh Public works Department	❖ Maharastra State Agricultural Marketing Board,	❖ Punjab Housing & Urban Development Department
❖ Construction Industry Staff Collage National Institute Of Construction Management and Research	❖ Marathwara Agriculture University- Maharashtra	❖ Punjab Public Works ( B&R)

- ❖ Cochin International airport LTD
- ❖ Defence Institute Of Psychological Rech.- Min Of Defence- Delhi
- ❖ Defence Terrain research laboratory- Min. Of Defence
- ❖ Defence Scientific Information & Documentation Centre
- ❖ Delhi Development Authority
- ❖ Directorate Of Revenue Intelligence- New Delhi
- ❖ Directorate Of Civilian Personnel- Naval Headquarters
- ❖ Directorate Of Rice Research (ICAR)- Hyderabad
- ❖ DTL Health, FHI 360, Bhopal, Madhya Pradesh
- ❖ Directorate of KisanKalyanEvamKrish iVikas, Bhopal, MP
- ❖ Directorate of KisanKalyanEvam, Bhopal, MP
- ❖ DOEACC Society min. Of Information Technology- Delhi
- ❖ Doordarshan Kendra- Bhubaneshwar & New Delhi
- 1) Delhi Metro Rail Corporation LTD
- ❖ District Urban Development Cell, Mysore, Karnataka
- ❖ Ennore Port Limited
- ❖ Mecon India Ltd.- Ranchi, M.T.N.L.-New Delhi
- ❖ Minor Irrigation Div S. Bathery, Wayanad
- ❖ **MADHYA PRADESH HOUSING & INFRASTRUCTURE DEVELOPMENT BOARD**
- ❖ **MADHYA PRADESH MADHYA KSHETRA VIDYUT VITARAN COMPANY LIMITED**
- ❖ Maharashtra Maritime Board,
- ❖ Ministry Of Road transport & Highways
- ❖ Ministry Of Commerce & Industry- Export Inspection Council Of India
- ❖ Ministry Of Commerce & Industry-Traiff Commission
- ❖ Ministry Of defence- Metal & Steel Factory
- ❖ Ministry Of Finance- Dept. Of Revenue, MPEDA- Bhubeneshwar
- ❖ Ministry Of Finance- India Govt. Mint.
- ❖ Ministry Of Finance- Board For Industrial & Financial Reconstruction
- ❖ Ministry Of Environment & Forest
- ❖ Ministry Of Mines-Indian Bureaue OF Mines
- ❖ Ministry Of Petroleum & Natural Gas
- ❖ Ministry Of Rural Development
- ❖ Ministry Of Science & Technology
- ❖ Punjab Roads & Bridges Development Board.
- ❖ Punjab Engineering Collage university of Technology,
- ❖ Rajendra Memorial Rech. Instt. Of Medical Sciences-(ICMR)-Patna
- ❖ Rajendra Agricultural University- Bihar (8 Candidates in a Workshop)
- ❖ Rajiv Gandhi Foundation- New Delhi
- ❖ Recruitment & Assement Centre- Min. Of Defence- New Delhi
- ❖ Reserve Bank Of India- New Delhi
- ❖ Regional research Laboratory-CSI- Jammu & Assam
- ❖ Rural Engineering, Lucknow, UP
- ❖ Rajasthan StateAgricultural Marketing Board
- ❖ S.V.P. National Police Academy, Min. Of Home Affairs- Hyderabad
- ❖ Saha Institute Of Nuclear Physics- Kolkata
- ❖ SarvaShikshaAbhiyan, Rajya Mission, Itanagar Arunachal Pradesh
- ❖ SAMEER- Centre For Electromagnetics- Min. Of Inf. Tech.- Chennai
- ❖ Satyajit Ray Film & television Instt.-Min Of I&B- Kolkata
- ❖ Scientific Analysis Group (Defence R&D)



- ❖ Engineering Department,, Chandigarh, UT
- ❖ Electronics & Radar development Establishment- Bangalore
- ❖ Electronics Regional Test laboratory-New Delhi
- ❖ Electronics Research & development Centre OF India- Noida
- ❖ Educational Consultants India Ltd.- Noida
- ❖ Employees' State Insurance Corporation, Guwahati
- ❖ Engineering Department, Chandigarh
- ❖ Export Guarantee Corporation Of India LTD, Mumbai
- ❖ Films Division, Min. Of I&B, GOI-Mumbai& New Delhi
- ❖ Food Corporation Of India Ltd.-New Delhi
- ❖ Finance Department, Govt of Andhra Pradesh Hyderabad
- ❖ Govt. Of India Press-Kerala
- ❖ Govt. Medical College & Hospital- Chandigarh
- ❖ Gun Carriage Factory- Jabalpur
- ❖ Guru TegBahadur Hospital- Delhi
- ❖ Geological Survey Of India-Kolkata, Hal, Bangalore
- ❖ Ministry Of Statistics &Prog. Implementation
- ❖ Ministry Of Communications & Information Technology
- ❖ Maharashtra Housing & Area Development Authority, Mumba
- ❖ MADRAS FERTILIZERS LIMITED, CHENNAI
- ❖ Ministry Of Water Resources, New Delhi
- ❖ Municipal Corporation Chandigarh
- ❖ M.I.Division, Bijapur. Karnataka, India
- Military Engineering Service (MES) A&N Zone.
- Military Engineering Service (MES) Bhatinda Zone.
- MES, Jaipur Zone
- MES ENC Branch, New Delhi
- ❖ Meerut Development Authority
- ❖ NandedWaghala City Municipal Corporation (NWCMC).
- ❖ National Aerospace Laboratories- Bangalore
- ❖ National Atlas Thematic Mapping Organization- Kolkata
- ❖ National Brain Research Centre – Gurgaon
- ❖ National Bureau Of Fish Genetic Resources (ICAR)- Lucknow
- ❖ National Bureau Of Plant Genetic Resources (ICAR)- New Delhi
- ❖ National Centre ForAgrl. Economics & Policy Research –New Delhi
- orgn)- Delhi
- ❖ SingrauliColliry- M.P. & A.P., Slum & J.J. Deprt. (M.C.D)
- ❖ Solar Jung Museum- Hydearbad
- ❖ Solid State Physics Laboratory-DRDO, Min. Of Defence-Lucknow
- ❖ Software Technology Perk Of India- Noida
- ❖ Sports Authority Of India
- ❖ State Bank Of Bikaner & Jaipur
- ❖ Surveyor General of India, Dehradun, Uttarakhand, India,
- ❖ Technical Teachers Training Institute- Bhopal
- ❖ Tehnihydro Development Corp. Ltd.
- ❖ Telecom Regulatory Authority Of India- New Delhi
- ❖ Terminal Ballistics Research Lab.-DRDO- Chandigarh
- ❖ Tezpur University- Assam
- ❖ The Automotive Research Association Company Ltd.- Mumbai
- ❖ The New India Assurance Company Ltd.- Mumbai
- ❖ Tropical Forest research Institute- Min. Of Env't. & Forests- Jabalpur
- ❖ The State Trading Corporation of India Limited, New Delhi

- ❖ Great Mohali Area Development Authority(GUMANDA)
- ❖ Greater Noida Ind. Dev. Authority, Greater Noida City
- ❖ Ghaziabad Development Authority
- ❖ Goa State Urban Development Agency
- ❖ Goa Public work Department
- ❖ Goa Water Resource Department
- ❖ Himachal Pradesh Power Corporation Ltd
- ❖ Haryana Warehousing Corporation
- ❖ Haryana Power Generation Corporation,
- ❖ Haryana Pollution Control Board
- ❖ Haryana Forest Development Corporation
- ❖ Himachal Pradesh Power Corporation Ltd
- ❖ Himalayan Forest Research Instt. Min. Of Env. & Forests-H.P.
- ❖ Housing & Urban Development Corporation Ltd. New Delhi
- ❖ Haryana Housing Board
- ❖ Haryana State Electronic Dev. Corporation Ltd
- ❖ Haryana Police Housing Corporation Ltd,
- ❖ National Centre Of Antarctic& Ocean research-Goa
- ❖ National Centre For Biological Sciences
- ❖ National Centre for Integrated Pest Management (ICAR)- New Delhi
- ❖ National Institute of Agricultural Extension Management
- ❖ NATIONAL INSTITUTE OF OCEAN TECHNOLOGY, Chennai
- ❖ National Cooperative DevtCorpn. GOI-New Delhi
- ❖ National Council For Cement & Building Materials-Haryana
- ❖ National Council For Teacher education-Bangalore & New Delhi
- ❖ National Crime Records Bureau-Min Of Home Affairs
- ❖ National dairy Development Board- New Delhi
- ❖ National Fertilizers Ltd.- M.P., NIT, Jamshedpur, Raurkela
- ❖ National Hydroelectric Power Corporation Ltd.
- ❖ National Informatics Centre (9 candidates in a workshop)
- ❖ National Institute For Research in Reproductive Health (ICMR)---Mumbai
- ❖ National Institute Of Agriculture Extn. Management- Hyderabad
- ❖ National Institute Of Design- Min. Of Textile-Ahmedabad
- ❖ National Institute Of Virology (ICMR)- Pune
- ❖ The Chief Medical & Health Officer, Chhattarpur, MP
- ❖ Town & Country Planning , Himachal Pradesh, Shimla
- ❖ Tamil Nadu Housing Board
- ❖ Vehicle Rech. & Development Estt. – Min. Of Defence-Ahmednagar
- ❖ Victoria Memorial Hall-Kolkata
- ❖ Vaikunth Mehta National Institute of Cooperative Management, Pune
- ❖ University Of Agriculture Sciences- Bangalore
- ❖ University Of Delhi
- ❖ UP Public Works Department
- ❖ UP SamajKalyanNirman Nigam Ltd
- ❖ YWCA Of India
- ❖ Yamuna Expressway Industrial Development Authority, Greater Noida,
- ❖
- ❖
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- ❖

❖ Haryana  
Generation  
Corporation

Power

❖ National Institute Of  
Education Planning &  
Administration-New Delhi ❖